



Restcare Limited

Carbon Reduction Plan

Supplier Name: Restcare Limited

Publication Date: 04/06/2024

Commitment to Achieving Net Zero

Restcare Limited is committed to achieving Net Zero emissions by 2050. This goal underscores our dedication to environmental stewardship and sustainable business practices.

Baseline Emissions Footprint

In the past year, Restcare Limited has accurately recorded its greenhouse gas emissions, creating a baseline to measure future reductions and to shape our strategies for diminishing emissions.

Baseline Year: 2022/23

Additional Details Relating to the Baseline Emissions Calculations

For Restcare Limited, our baseline emissions calculations are underpinned by comprehensive energy usage data, waste management records, and business travel logs from the baseline year of 2022. We employed the GHG Protocol Corporate Accounting and Reporting Standard to ensure consistent and accurate accounting of our emissions.

During the baseline year, Restcare Limited:

- Operated from 1 primary facility, accounting for most of the Scope 1 and Scope 2 emissions.
- Employed an average of 28 staff members, whose commuting and business travel constituted our Scope 3 emissions.
- Engaged with 19 suppliers, factored into Scope 3 emissions through a spend-based approach, using economic data to estimate emissions indirectly associated with our operations.

Adjustments for Anomalies:

- Modified to account for an exceptionally cold winter that led to higher-than-normal heating energy consumption. To represent typical weather, we applied degree day correction.

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- Taken into account the effect of converting a sizable percentage of our fleet to more fuel-efficient models in the second half of the baseline year, which is anticipated to result in lower Scope 1 emissions in the years that follow.
- To normalise the data, one-time business events that are not anticipated to happen annually were excluded.
- Accounted for changes in employee commuting patterns, such as the promotion of remote work options or adjustments in commuting distances. These alterations in behaviour can influence Scope 3 emissions related to employee commuting.
- Recognized the impact of technology upgrades, including the adoption of energy-efficient equipment and systems. This/ modernization effort contributed to a more sustainable operational infrastructure, affecting both Scope 1 and Scope 2 emissions.

These details ensure that our baseline is reflective of our operational realities and provides a solid foundation for measuring our progress towards carbon neutrality.

Baseline Year Emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	47.67
Scope 2	79.00
Scope 3	678.69
- Waste	0.10
- Business Travel	282.67
- Employee Commuting	395.92

Note: Upstream and Downstream Transportation & Distribution are not relevant to Restcare Limited as a healthcare organisation.

Total Emissions: 805.36 tCO2e

Current Emissions Reporting

Reporting Year: 2023/24 (01/10/2023 to 30/09/2024)

EMISSIONS	TOTAL (tCO2e)
Scope 1	23.07
Scope 2	46.26
Scope 3	325.90

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EMISSIONS	TOTAL (tCO2e)
- Waste	0.04
- Business Travel	204.07
- Employee Commuting	121.79

Note: Upstream and Downstream Transportation & Distribution remain not relevant.

Total Emissions: 395.23 tCO2e

Emissions Reduction Targets

Restcare Limited has established the following emissions reduction targets to guide our journey to Net Zero by 2030:

Reduce Scope 1 emissions by 51.65%% by 2030.

Reduce Scope 2 emissions by 41.79% by 2030.

Engage with suppliers to reduce Scope 3 emissions by 52.02% by 2030.

These targets align with our commitment to sustainability and our goal of significantly reducing our carbon footprint by 2030.

Restcare Limited has actively pursued various initiatives in line with our commitment to achieving Net Zero emissions:

Completed Carbon Reduction Initiatives:

- We put in solar panels on all of our major buildings in 2022, and as of right now, they provide about 30% of our energy needs.
- Acquired a green energy contract that ensures all of our electricity comes from renewable sources.
- Converted 50% of our fleet of cars to electric vehicles and installed charging stations on our property.
- Made the switch to energy-efficient LED lighting, which reduced lighting energy use by 20%.
- Reduced the energy used for heating and cooling by 15% by implementing an adaptive smart HVAC system.
- Implemented extensive recycling programmes, resulting in a 40% reduction in landfill waste; additionally, a zero-waste programme was started, effectively lowering the use of single-use plastics.
- Started a programme to raise employee awareness of sustainability, encouraging energy-saving practices and environmentally friendly transportation, such as riding a bicycle to work.
- We updated our procurement guidelines to give preference to suppliers who practise environmental responsibility, emphasising sustainable sourcing and products with smaller carbon footprints.

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Ongoing and Planned Carbon Reduction Projects

Restcare Limited is dedicatedly advancing towards its Net Zero emissions goal with several ongoing and planned projects:

- Putting in place a cutting-edge energy management system to optimise energy use in real time across all facilities.
- Retrofitting older structures with green roofing, energy-efficient windows, and improved insulation to reduce energy use.
- Creating a programme for supplier engagement with the goal of using sustainable practices to lower Scope 3 emissions.
- Looking into off-site renewable energy investments and on-site wind energy solutions to complete the switch to renewable energy sources.
- Developing a plan to offset carbon emissions by funding community emission reduction initiatives, renewable energy sources, and forestry.
- Encouraging flexible work schedules and telecommuting with the goal of reducing emissions associated with commuting by 20%.
- Putting into practice green IT initiatives, such as server virtualization and ethical disposal of electronic waste.
- Making R&D investments in goods and services to reduce carbon footprints for customers as well as for internal use.
- Starting water-saving initiatives to tangentially lower carbon emissions.
- Organising the start of a "green champions" programme to involve staff members in efforts to reduce carbon emissions.
- By taking these steps, Restcare Limited. is promoting sustainable growth and innovation in the healthcare industry in addition to lessening its impact on the environment.

Restcare Limited aims not just to reduce its environmental impact, but also to create long-term growth and innovation in our sector through these activities. We realise that our journey to Net Zero is ongoing, and we are committed to continued growth and the implementation of best environmental stewardship practices.

Declaration and Sign Off

This Carbon Reduction Plan has been compiled in accordance with PN 0621 and associated guidance, reflecting Restcare Limited's commitment to reducing its carbon footprint and contributing to global sustainability goals.

Signed on behalf of the Supplier: Gloria Monday

Date: 4 June 2024

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